

THE CONSTITUTION OF THE COMMUNITY CHURCH OF GUNNISON, COLORADO
Approved by Congregation December 8, 2013

ARTICLE I. NAME

The name of this church shall be THE COMMUNITY CHURCH OF GUNNISON,
COLORADO.

ARTICLE II. PURPOSE

The Community Church exists to bring glory to Christ, share His love with the unchurched and encourage fellowship and growth among believers. By identifying the needs of people in the community and within the church family we will respond by creating practical ways of meeting those identified needs. We are compelled by the love of Christ to obey the commands of scripture and the leading of the Holy Spirit to use every gift and talent to advance the Kingdom of God in our community and beyond.

ARTICLE III. GOVERNMENT

The government of this church shall be vested in its members and their elected representatives, as hereinafter provided, subject in legal matters to the Articles of Incorporation granted by the State of Colorado.

ARTICLE IV. FAITH

We believe in God the Father Almighty,
Maker of heaven and earth.
And in Jesus Christ
His only Son, our Lord;
who was conceived by the Holy Spirit,
born of the Virgin Mary,
suffered under Pontius Pilate,
was crucified, died, and was buried;
the third day He rose from the dead;
He ascended into heaven,
and is seated at the right hand of God the Father Almighty;
from where He shall come to judge the living and the dead.

We believe in the Holy Spirit,
the church – the bride of Christ,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting.

ARTICLE V. MEMBERSHIP

Section 1. Membership Covenant

Having received Christ as my Lord and Savior and having been baptized, and being in agreement with the purpose and statement of faith of Community Church, I now feel led by the Holy Spirit to unite myself with the Community Church family. In doing so, I commit myself to God and to the others who belong, to do the following:

- I will protect the unity of this church.
- I will share the responsibility of this church.
- I will serve the ministry of this church.

Section 2. Qualifications

All persons who publicly profess faith in Jesus Christ as their Lord and Savior and assent to the purpose and statement of faith of this church, shall be members.

Section 3. Duties

All members are expected to be faithful in the spiritual duties essential to the Christian Life and to demonstrate loyalty to the church by supporting it in their prayers, their presence, their gifts, and their service.

Section 4. Privileges

All members may take part in church activities, and may vote in congregational meetings.

ARTICLE VI. MEETINGS

Section 1. For Worship

- (a) Public services of worship will be held regularly each Sunday and when otherwise determined by the Senior Pastor.
- (b) The Lord's Supper will be commemorated the first Sunday of each month or more often as determined by the Senior Pastor.
- (c) Other services of worship, inspiration study or prayer may be held as the Senior Pastor determines.

Section 2. For Business

- (a) Annual Meeting. The Annual Meeting of the church shall be held on a Sunday in early December. Business to be conducted will include the election of Executive Committee members and ratifying the proposed budget for the following year. Other business matters may be addressed if the special meetings (next paragraph) criterion is met.
- (b) Special Meetings. Special meetings for business may be called by the Senior Pastor or the Executive Committee, or may be called by the Chairman of the Executive Committee upon the written request of ten members of the congregation. The object of such meeting shall be limited to the specific purpose stated in the notice. A notice mailed to the members of the church at least ten days before the date of the meeting and published in the Sunday church bulletin at least ten days preceding the date of the meeting shall constitute an official notice for any business meeting. The Chairman of the Executive Committee shall preside at all business meetings. In his absence, or at his request, the Vice Chairman for the meeting may be chosen from the Executive Committee.
- (c) Quorum. Those members present at any congregational meeting duly called in accordance with the terms of this article shall constitute a quorum for the transaction of business.

ARTICLE VII. PASTORS

1. A Senior Pastor shall be called by the members of this church at a special meeting, by a two thirds vote of the members present and voting. He may be installed when he and the Executive Committee shall so agree. The pastoral relation may be dissolved on sixty days written notice, either by two-thirds vote of the members present and voting in a special meeting or on notice given the church by the pastor.

The Senior Pastor shall have in his charge the spiritual welfare of the church. He shall have under his care and supervision all services of public worship. He shall administer the activities of the church in cooperation with the various subcommittees, and manage the annual budget. He is also supervisor of staff.

The Senior Pastor is charged with the planning and execution of all ministry activities necessary so that the purpose and vision statements in this Constitution are being fully realized.

The Senior Pastor is an ex-officio voting member of all subcommittees, except the Executive Committee.

2. The Interim Senior Pastor will be chosen by the Executive Committee of the church.
3. Other personnel will be called or dismissed by the Senior Pastor, with the advice and consent of the Executive Committee of the church.

ARTICLE VIII. EXECUTIVE COMMITTEE

The Executive Committee shall consist of nine people, members of this church, elected at the annual meeting for terms of three years in such a manner that the terms of three members shall expire annually. After serving six consecutive years a member of the Executive Committee shall be ineligible for re-election for one year. No member of the staff of this church may serve on the Executive Committee. New members shall be installed at a worship service in January.

The Executive Committee shall have authority to purchase property, and have charge of and manage any real estate which may be acquired by the church. In the event of transfer of real estate the Executive Committee shall authorize any necessary transfer, including a deed, in the name and on behalf of this church.

The Executive Committee shall have charge of the general conduct of the affairs of the church. The Executive Committee shall be responsible for ways and means of financing, for the appointment and dissolution of subcommittees under its charge, for filling Executive Committee unexpired terms, and action with other organizations.

The Executive Committee in responsibility for having charge of and managing the properties of the church shall consider the government and faith of the Church as expressed in Article II and Article IV of the Constitution. Therefore, use of church properties will primarily be for Christian activities.

ARTICLE IX. MINISTRY TEAM

1. Membership. A Ministry Team shall be established, with the purpose of providing ministerial services and support to the pastor and congregation. The Ministry Team will be comprised of members of this church who are gifted by the Holy Spirit in spiritual leadership, who sense a calling to service in this area, as outwardly demonstrated in their lives.
2. Qualifications. Prospective members must be tested against these qualifications before selection. Once confirmed, they will be expected to maintain these qualifications.
 - a. Spiritual maturity
 - b. Temperate, not quarrelsome, not quick to anger, not violent
 - c. Devoted to study of the Bible and prayer
 - d. Active repentance from sin, seeking God's forgiveness
 - e. Demonstrates ongoing evidence of the fruit of the Spirit in their life
 - f. Willingness and ability to devote much time to the care of God's people
 - g. Trustworthy, with a good reputation inside the church and outside
 - h. Without hidden or personal motives, rather being dedicated to service to the body of Christ and its members
 - i. Holding firmly to the authority of the Bible
 - j. Demonstrated concern for the care and well-being of the members of the church and the whole body of Christ

- k. Awareness of one's own gifts from the Holy Spirit, and active use of those gifts in the work of the church and the kingdom of God
 - l. Hearing God's call to be on the Ministry Team
 - m. Demonstrates good interpersonal relationship skills
3. Selection. The Senior Pastor will nominate those church members who feel called to serve on the Ministry Team. If the Ministry Team and Executive Committee find that they meet the qualifications, they will be added to the Ministry Team, and announced to the congregation in a Sunday worship service.
4. Term. Members of the Ministry Team will serve as long as they retain the qualifications, and remain called.

ARTICLE X. FISCAL YEAR.

The fiscal year shall begin January 1 and end December 31.

ARTICLE XI. AMENDMENT OF THE CONSTITUTION

This Constitution may be amended by a two thirds vote of the members of this church present and voting at any special meeting, provided that notice of the meeting clearly states the nature of the proposed action, with details of the proposed action available on request.

